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## Health & Safety Management Master Class Date: View Online -- Venue: View Online -- Fee: £5,000

**Overview:**

Due to recent international disasters captured by the media, Safety Management has been put in the spotlight and under public scrutiny.

Health & Safety Management must be executed with the same level of expertise and precision as any other core business process due to the tremendous potential financial cost of failure, damage to reputation and corporate image.

It is a legal requirement for employers to be competent enough to assess and manage risk. While Safety Management Systems take a systematic approach it also incorporates hard and soft aspects of safety to create the intended outcome.

This program draws upon various topics in *‘Managing for health and safety’* *(HSG65)* and incorporates an assortment of further subjects within Health & Safety management such as High Hazard Plants that are not included in the book.

**Coverage:**

* Managing for Health & Safety
* Control of Substances Hazardous to Health (COSHH)
* Hazard & Operability Study (HAZOP)
* Risk Assessments
* Behavioural and cultural analysis
* Legislative procedures and regulation

**Objectives**

* Understand the legislation behind High Hazard Industries within the United States and Europe
* The importance of managing H&S with the same strict standards of any other core business process
* Behavioural analysis within safety culture
* The role of Safety Culture within Safety Management Systems
* HAZOP and Risk analysis
* Lock Out/Tag Out (LO/TO) system
* Work Permit System

**How this helps your organisation?**

* Reduce workplace accidents
* Employee gains thorough understanding of Health & Safety Management standards
* Improve business processes
* Facilitate team work and employee input
* Increase profitability
* Identify and reduce risks before they arise

## How this helps you personally?

* Gain a thorough understanding of the different Safety Management systems
* Gain an understanding of Health & Safety legislation
* Learn how to organise a Health & Safety management system
* Understand the basics of the HAZOP process
* Increased confidence in the field of H&S
* Evaluate Health & Safety performance
* Become a necessary and indispensable part of your department

**Course Structure**

**Health and Safety Legislation**

* Introduction to Health and Safety legislation
* High Hazard Industry legislation
* SEVESO Directive
* Process Safety Management
* Introducing Safety Management Systems (SMS)
* Inner system environment
* Outer system environment

 **Culture of Safety**

* Health and Safety policies
* Human Error analysis
* Organisational factor analysis
* Management errors
* Job factor analysis
* The importance of control and co-operation amongst the work force

Implementation & Planning

* Dealing with senior management
* Explaining the processes required to reach final objectives
* Risk Control System – input, processing and output
* Assessing process risk
* Communicating hazards to the workforce and stakeholders
* Discuss Lock Out/Tag Out (LO/TO) system
* Work Permit System
* How to assess Control of Substances Hazardous to Health (COSHH)

**HAZOP and Performance measurement**

* Active Monitoring System
* Reactive Monitoring System
* How to measure performance
* Executing audit procedures
* Real Life Case Study Analysis: Flixborough Disaster
* Introducing HAZOP
* Practical exercise

 **Behavioural Analysis**

* Behavioural theories; Herzberg, Maslow, Taylor, Vroom
* Antecedents, Behaviour and Consequence (ABC) analysis
* Observing the behaviour and attitude of the work force
* How to administer constructive criticism on culture and employee behaviour
* Real Life Case Study Analysis: BP Texas

**Course Dates:** Weekly

**Venue:** View Online

**Address:** Radisson Hotel

**Fee:** £5,000